2020 HealthFlex Rates

Rio Texas Conference

Effective January 1, 2020

2020 CLERGY Premium Credit (PC)

	Monthly Contribution	Apportionment Contribution	Annual Direct Bill
Active Clergy	**$ 900**	$ 0	$ 10,800
Pre-65 Retiree or Spouse	**$ 900**		$ 10,800
Medical Leave with CPP	**$ 900**		$ 10,800

Each eligible active full-time clergy will receive a monthly individual "Premium Credit" in the HealthFlex plan of $900 and may select from the medical, vision and dental plan options below. Clergy who choose a plan higher than the "Premium Credit" or any amount not paid by the church for dependent coverage will pay the additional amount through a pre-tax payroll deduction to cover the cost difference.

In 2020 the Apportionment Contribution has been eliminated as part of a 2016 four year phase out resulting in a reduction of the Pension & Benefit Apportionment Line #5

2020 HealthFlex Plan Options

Monthly Rates

MEDICAL PLANS	B1000	C2000	C3000	H1500	H2000	H3000
Participant	$ 918	$ 872	$ 740	$ 849	$ 778	$ 678
Participant + 1	$ 1,745	$ 1,657	$ 1,406	$ 1,614	$ 1,478	$ 1,288
Participant + Family	$ 2,388	$ 2,268	$ 1,924	$ 2,208	$ 2,022	$ 1,762

DENTAL PLANS	HMO	Passive PPO 2000	Dental PPO
Participant	$ 14	$ 42	$ 34
Participant + 1	$ 26	$ 73	$ 60
Participant + Family	$ 45	$ 105	$ 85

VISION PLANS	Exam Core	Full Service	Premier
Participant	$ 0	$ 5.96	$ 14.38
Participant + 1	$ 0	$ 9.60	$ 23.32
Participant + Family	$ 0	$ 15.16	$ 37.02

2020 DEFAULT PLAN - If no plan selection is made for new enrollees during the Annual Election Period

Medical	C3000
Dental	Dental HMO
Vision	Exam Core

LAY EMPLOYEES of Church HealthFlex Plan Sponsors

	Monthly Contribution/Annual Direct Bill
	Church elects employee/employer cost sharing and will be billed on plan selections above

Lay Employees of HealthFlex Church Plan Sponsors will not receive a premium credit which allows flexibility for churches to set the cost sharing amount internally. Eligible lay employees will have the opportunity to select from the available medical, dental and vision plans. A church must be a HealthFlex Plan Sponsor in order to offer HealthFlex to it's eligible lay employees. Please contact the Conference Benefit Office at 210-408-4500 or imunoz@riotexas.org for information and requirements on plan sponsorship